



Obligations

Management is committed to following a policy that enables all work activities to be carried out safely, taking all possible measures to remove risks to health and ensure the safety and welfare of students, workers, contractors, authorized visitors and anyone else who may be affected by any of our operations and practices.

The policy created is made in compliance to the Work Health and Safety Act 2011, the Work Health and Safety Regulations act 2011 and apply Codes of Practice and Australian Standards as thoroughly as possible.

Responsibilities

AFLCY Management will Provide and maintain:

- a safe and healthy systems and work environments
- access to plant, substances and systems that are safe and do not cause a risk to health
- adequate facilities suitable for the welfare of workers
- sufficient information and instruction in order to prevent injury and risks to health
- commitment to consulting and cooperating with employees and other people who may be affected in all matters relating to health and safety issues
- compliance with relevant health and safety regulations and codes of practice
- commitment to continuous beneficial change and improvement for safety management

AFLCY staff and volunteers have an obligation to:

- comply with safe work practices with intention to best avoid injury to themselves, others and damage equipment
- take reasonable care for health and safety of themselves and others
- comply with all direction given by management for health and safety
- wear the correct clothing and use the correct protective equipment where necessary
- report all accidents and incidents on the job immediately no matter how big or small the circumstance is
- report all newfound hazards and risks to a supervisor or manager
- not misuse or interfere with anything that is provided for risk prevention and health and safety

Application of this policy

We seek for the cooperation of all workers, students, volunteers, families and other persons in following the policy put in place for the betterment of safety for the individual and those around them. We encourage suggestions for realizing our health and safety objectives to create a safe working environment with a zero accident rate.

This policy is applied to all business operations and functions, including situation where staff are required to work off-site.

Endorsed by the AFL Cape York Board 2019 and endorsed by General Manager January 2020